# Government of the District of Columbia Office of the Chief Financial Officer



Natwar M. Gandhi Chief Financial Officer

## **MEMORANDUM**

TO:

The Honorable Vincent C. Gray

Chairman, Council of the District of Columbia

FROM:

Natwar M. Gandhi

Chief Financial Office

DATE:

**February 5, 2010** 

**SUBJECT:** 

Fiscal Impact Statement - "Pre-k Acceleration and Clarification

Amendment Act of 2010"

**REFERENCE:** 

Bill Number 18-605 – As Introduced

#### Conclusion

Funds are not sufficient in the FY 2010 through FY 2013 budget and financial plan to implement the provisions of the proposed legislation. The proposed legislation could be implemented with existing resources in FY 2010, but would require \$340,566 in the FY 2010 through FY 2013 financial plan period. An additional \$115,176 would have to be budgeted in FY 2014 to fully implement the proposed legislation.

As drafted, the proposed legislation presents two issues that could have further fiscal implications. The Financial Impact section discusses these issues in detail.

#### Background

The proposed legislation would significantly amend the Pre-k Enhancement and Expansion Amendment Act of 2008<sup>1</sup> to:

- Expand the definition of Community-Based Organization (CBO) to include for-profit entities that participate in local or federally-funded early childhood programs, including the Child Care Subsidy program;
- Require the Mayor to establish and convene a State Early Childhood Development Coordinating Council ("Coordinating Council"), which would comply with the Head Start Act<sup>2</sup>, within 45 days of the enactment date of Bill 18-603, Pre-k Acceleration and

Effective July 18, 2008 (D.C. Law 17-202; D.C. Official Code § 38-271.01 et seq.)

Clarification Emergency Amendment Act of 2010 ("Emergency Act") enacted on January 27, 2010;

- Remove the timing restriction so that the Office of the State Superintendent of Education (OSSE) can provide grants to assist existing as well as new pre-k programs in meeting the required high-quality content (HQ) standards beyond 2013; and
- O Transfer the professional development program known as the Higher Education Incentive (HEI) program currently under OSSE to the University of the District of Columbia (UDC) within 30 days of the effective date of the Emergency Act passed on January 5, 2010. All assets, property, and records relating to the planned or established HEI grant or scholarship program would become the property of UDC, and any unexpended balances of funds available to OSSE for the HEI grant or scholarship program would be transferred to the Higher Education Incentive Grant (HEIG) Fund, a segregated, non-lapsing fund to be created within the UDC budget.

Finally, the proposed legislation would repeal the section of the code<sup>3</sup> that requires OSSE to "develop and administer the technical assistance and professional development programs for all teaching staff, principals, and other administrators in all of the sectors of pre-k, in coordination with the District's state system of professional development and training."

A full description of the proposed legislation is provided in the Appendix.

# Financial Plan Impact

Funds are not sufficient in the FY 2010 through FY 2013 budget and financial plan to implement the provisions of the proposed legislation. By including for-profit providers in the pool of eligible entities that can receive technical assistance, the proposed legislation would increase the funding need for the technical assistance program. Assuming that the technical assistance program would be implemented starting FY 2011, the proposed legislation would not require additional funds in FY 2010, but would require \$340,566 in the FY 2010 through FY 2013 financial plan period. An additional \$115,176 would have to be budgeted in FY 2014 to complete the technical assistance program.

As drafted, the proposed legislation presents two issues that could have further fiscal implications. Provided that these issues are addressed, other provisions of the proposed legislation can be implemented with existing resources. What follows is a discussion of the calculation of the financial impact and other items considered in preparation of this fiscal impact statement.

#### Financial Impact of Expanded Definition of CBOs Eligible for Technical Assistance

Based on discussions with OSSE, the Office of the Chief Financial Officer has determined that with the expanded program coverage under the new definition, approximately 30 classes run by for-profit organizations could be eligible to receive grants. The technical assistance costs associated with each classroom is \$2,000 per year or \$4,000 per classroom since technical

<sup>&</sup>lt;sup>3</sup> D.C. Official Code § 38-271.02(b)(8).

The Honorable Vincent C. Gray

FIS: Bill 18-605 "Pre-k Acceleration and Clarification Amendment Act of 2010," as Introduced

Page 3 of 8

assistance lasts 2 years. Additionally, OSSE would have to hire monitors to oversee the implementation of technical assistance—usually one monitor can review up to 15 classrooms.

The proposed legislation stipulates that all pre-k classrooms receiving assistance reach HQ standards developed by OSSE by September 2014. The proposed legislation also relaxes the initial requirement that technical assistance programs would be available only for 5 years starting FY 2009. Thus, this new group of eligible classrooms could be incorporated into the technical assistance schedule starting FY 2011 and OSSE would have four years to provide technical assistance to comply with the proposed legislation.

The table outlines the estimated cost impact assuming that the new classrooms would be included in the technical assistance program starting in FY 2011 and the technical assistance is completed over four years with 15 classrooms at a time. Under this implementation plan, OSSE would need \$340,566 in the FY 2010 through FY 2013 financial plan period. An additional \$115,176 would have to be budgeted in FY 2014 to fully implement the technical assistance program. The actual incidence of costs would depend on OSSE's implementation plan.

Estimated Impact to the Budget and Financial Plan, FY 2010 through FY 2013					
	FY 2010	FY 2011	FY 2012	FY 2013	4 Year Total
New classrooms to receive technical assistance	0	15	0	15	30
Total classrooms receiving technical assistance per year, including monitoring	0	15	15	15	45
Monitor costs (1 FTE at CS12/5)		1 10	1	1 12	
Salary <sup>a</sup>	N/A	\$70,259	\$70,259	\$72,367	\$212,885
Benefits <sup>b</sup>	N/A	\$12,436	\$12,436	\$12,809	\$37,681
Total personnel cost	\$0	\$82,695	\$82,695	\$85,176	\$250,566
Additional technical assistance <sup>c</sup>	\$0	\$30,000	\$30,000	\$30,000	\$90,000
Total Fiscal Impact	\$0	\$112,695	\$112,695	\$115,176	\$340,566

<sup>&</sup>lt;sup>a</sup> The salary calculation assumes a 3 percent step increase in FY 2013.

## Transfer of HEI program to UDC and establishment of the DC Collaborative

The proposed legislation would also transfer the authority to establish and administer the HEI program from OSSE to UDC. In addition, UDC would be required to establish and convene a DC Collaborative, which would be required to develop a pre-k teacher workforce development plan. There is \$850,000 in OSSE's FY 2010 budget allocated for the HEI program. These funds have not been expended yet, but according to OSSE staff, a Request for Proposals has been issued. The balance of funds allocated for HEI program would be transferred to UDC within 30 days of the effective date of the Emergency Act.

<sup>&</sup>lt;sup>b</sup>Fringe Benefit Rate for OSSE is calculated at 17.70 percent, based on current OSSE experience.

<sup>&</sup>lt;sup>c</sup> The technical assistance for each additional classroom is estimated at \$2,000 per year, based on OSSE's current experience.

The Honorable Vincent C. Gray
FIS: Bill 18-605 "Pre-k Acceleration and Clarification Amendment Act of 2010," as Introduced
Page 4 of 8

The proposed legislation authorizes the use of up to 10 percent of the fund balance in HEIG Fund for administrative costs. UDC can implement the requirements of the proposed legislation with these funds and other resources available in its budget.

#### **Additional Considerations**

Creation of the Early Childhood Development Coordinating Council

The proposed legislation would require establishment of a new Coordinating Council,<sup>4</sup> which is intended to replace the Early Childhood Advisory Council, in compliance with the Head Start Act. (This intent is not explicit in the legislation, but has been confirmed by the drafters of the legislation).5

It is important to note that the DC Council has authority to create the Coordinating Council, and that creation of this council does not nullify the effectiveness of or interfere with the Congressional legislation. The State Advisory Council to be established pursuant to authority of the Head Start Act is charged with the responsibility to assess needs and make recommendations, hold public meetings, and submit a strategic report to the state director of head start and to the Mayor, whereas the proposed Coordinating Council is charged with the additional responsibility to improve collaboration and coordination among District entities, assist in planning and development of systems, review OSSE's annual report to the Council, and submit recommendations to OSSE.

Thus the main fiscal issue concerns administrative costs, and whether OSSE can support two councils with its existing resources. If the language of the legislation does not change to comply with the Head Start Act, and two councils remain in effect, then OSSE could face additional administrative costs to support the Coordinating Council. According to OSSE, it can absorb up to 1/4<sup>th</sup> of a Grade 12, Step 5 FTE at a cost of \$20,674 per year for increased administrative

<sup>&</sup>lt;sup>4</sup> The Coordinating Council would consist of the following members, or their designees:

<sup>(1)</sup> Mayor of the District of Columbia, (2) Chairman of the Council of the District of Columbia, (3) State Superintendent of Education, (4) Chancellor of the District of Columbia Public Schools, (5) Executive Director of the Public Charter School Board, (6) Director of the Department of Health, (7) Director of the Department of Mental Health, (8) Director of Human Services, (9) Director of the Child and Family Services Agency, (10) State Director for Head Start Collaboration, and (11) Director of the entity designated as the state resource and referral agency; and the Chairman of the Council and the Mayor shall each appoint at least one District resident from each the following categories to serve a term of 2 years: (1) Families whose children are or have been enrolled in pre-k educational services, (2) Head Start, (3) Community-Based Organizations, (4) Public Schools, (5) Public Charter Schools, (6) Public Charter School Support Organizations, (7) Early Childhood Advocacy Organizations, (8) Business Community, (9) Philanthropic Community, (10) DC Collaborative, and (11) any additional members identified by the Coordinating Council as necessary or appropriate.

As drafted, however, the legislation is not in compliance with the Head Start Act: the Head Start Act gives the state's executive (in the case of the District, the Mayor), complete authority to designate or establish a State Advisory Council, whereas the proposed legislation is prescriptive on how members are elected. Hence, the District might still need the existing Early Childhood Advisory Council to comply with the Head Start Act, if the language of the legislation remains the same.

The Honorable Vincent C. Gray FIS: Bill 18-605 "Pre-k Acceleration and Clarification Amendment Act of 2010," as Introduced Page 5 of 8

support, but the actual support required would depend on the final structure of both these councils.

Repeal of D.C. Official Code § 38-271.02(b)(8)

One final point to note is that the proposed legislation repeals D.C. Official Code § 38-271.02(b)(8), which requires OSSE to "develop and administer the technical assistance and professional development programs for all teaching staff, principals, and other administrators in all of the sectors of pre-k, in coordination with the District's state system of professional development and training."

The drafters of the legislation confirmed that the intent of the proposed legislation is to transfer only the professional development programs, namely the HEI program, out of OSSE to UDC. However, as drafted, OSSE would no longer have the authority to develop and administer the technical assistance program that support quality improvements in pre-k classrooms. <sup>6</sup>

<sup>&</sup>lt;sup>6</sup> This language is problematic and the intent must be clarified in the revised version of the proposed bill.

The Honorable Vincent C. Gray FIS: Bill 18-605 "Pre-k Acceleration and Clarification Amendment Act of 2010," as Introduced Page 6 of 8

# Appendix - Summary of the amendments in Bill 18-605

- Amend the definition of Community-Based Organization (CBO) to include any organization that participates in local or federally-funded early childhood programs, including the Child Care Subsidy program<sup>7</sup>;
- o Amend the D.C. Official Code § 38-271.02(b)(2) (Administration of Pre-k) to clarify the duty of OSSE to include pre-k programs in public schools<sup>8</sup>;
- o Repeal D.C. Official Code § 38-271.02(b)(8), which requires OSSE to "develop and administer the technical assistance and professional development programs for all teaching staff, principals, and other administrators in all of the sectors of pre-k, in coordination with the District's state system of professional development and training;"
- o Require the Mayor to establish and convene a State Early Childhood Development Coordinating Council (Coordinating Council)<sup>9</sup>, which would comply with the Head Start Act<sup>10</sup>, within 45 days of the effective date of the Pre-k Emergency Act passed on January 5, 2010<sup>11</sup>;

<sup>&</sup>lt;sup>7</sup> By amending D.C. Official Code § 38-271.01(1), so the new definition would read as follows: "Community-based organization or 'CBO' means a Head Start or early childhood education program operated by a non-profit entity, faith-based organization, or organization that participates in local or federally-funded early childhood programs, including the Child Care Subsidy program."

<sup>&</sup>lt;sup>8</sup> Statute currently reads: "In regard to public charter schools, consult with the Public Charter School Board, established by ..." The proposed language would read: "In regard to pre-k programs in public schools, consult with local education agencies and the Public Charter School Board, established by ..."

<sup>&</sup>lt;sup>9</sup> By adding a new section to the D.C. Official Code to be codified at § 38-271.07. The Coordinating Council would consist of the following members, or their designees: (1) Mayor of the District of Columbia, (2) Chairman of the Council of the District of Columbia, (3) State Superintendent of Education, (4) Chancellor of the District of Columbia Public Schools, (5) Executive Director of the Public Charter School Board, (6) Director of the Department of Health, (7) Director of the Department of Mental Health, (8) Director of Human Services, (9) Director of the Child and Family Services Agency, (10) State Director for Head Start Collaboration, and (11) Director of the entity designated as the state resource and referral agency; the Chairman of the Council and the Mayor shall each appoint at least one District resident from each the following categories to serve a term of 2 years: (1) Families whose children are or have been enrolled in pre-k educational services, (2) Head Start, (3) Community-Based Organizations, (4) Public Schools, (5) Public Charter Schools, (6) Public Charter School Support Organizations, (7) Early Childhood Advocacy Organizations, (8) Business Community, (9) Philanthropic Community, (10) DC Collaborative, and (11) any additional members identified by the Coordinating Council as necessary or appropriate. The Coordinating Council would serve to (a) improve collaboration and coordination among entities carrying out federally- and state-funded pre-k and other early childhood programs to improve school readiness, (b) assist in the planning and development of a comprehensive early childhood education system serving children ages 0 to 8, and (c) comply with the Head Start Act; and would perform the following duties: (1) identify opportunities for collaboration and coordination among early childhood education entities, (2) review OSSE's annual pre-k report to the Council and submit to OSSE and the Council additional recommendations to improve the quality of and expand access to pre-k and other early childhood programs, and (3) develop recommendations to increase participation of children in existing pre-k and other early childhood programs, improve the quality of pre-k and other early childhood programs, support the implementation of pre-k workforce development programs, and improve state early learning policies; and (4) perform other tasks as determined by the Mayor or the Council. Finally, the Coordinating Council would meet no fewer than 4 times each year.

<sup>&</sup>lt;sup>10</sup> Approved December 12, 2007 (Pub. L. No. 110-134; 121 Stat. 1363)

<sup>&</sup>lt;sup>11</sup> Pre-k Acceleration and Clarification Emergency Amendment Act of 2010, enacted January 28, 2010 (Enrolled version of Bill 18-603)

- O Clarify the OSSE's role<sup>12</sup> in developing high-quality content standards and program requirements that pre-k programs receiving funds need to meet by September 2014;
- o Amend the D.C. Official Code § 38-272.03(a) (Pre-k Programs Assistance Grants) to remove the timing restriction so that OSSE can provide grants to assist existing as well as new pre-k programs in meeting the required high-quality content (HQ) standards<sup>13</sup>;
- o Require OSSE to issue administrative and procedural rules for the grant program and HQ standards<sup>14</sup> and submit the rules within 45 days of the enactment of the Pre-k Emergency Act enacted on January 28, 2010;
- O Clarify priority enrollment in pre-k for those children whose family income is between 130 percent and 250 percent of federal poverty guidelines that these children would be included in priority enrollment if applicable 15;
- Establish the Higher Education Incentive Grant (HEIG) Fund<sup>16</sup> as a segregated, non-lapsing fund that would be a separate program line within the UDC budget. This fund would be used to fund the Higher Education Incentive (HEI) program, for administrative costs and monitoring of the HEIG Fund (not to exceed 10 percent of the fund balance per fiscal year), and to develop the pre-k workforce development plan.
- Transfer the establishment and administration of the HEI grant program from OSSE to UDC<sup>17</sup> within 30 days of the enactment of the Pre-k Emergency Act enacted on January 28, 2010, and require that any real and personal property, positions, assets, and records relating to the planned or established HEI grant or scholarship program would become the property of the UDC, and any unexpended balances of appropriations, allocations, or other funds available or to be made available to OSSE for the HEI grant or scholarship

<sup>&</sup>lt;sup>12</sup> By amending the D.C. Official Code § 38-272.01(a). The current Subsection (a) reads: "Within 120 days of July 18, 2008, OSSE shall establish high-quality content standards and program requirements, which have been approved by the State Board of Education, that all pre-k programs are required to meet by September 1, 2014." The proposed Subsection (a) would read: "The OSSE shall develop high-quality content standards and program requirements that all pre-k programs that receive funds under this act are required to meet by September 1, 2014."

<sup>&</sup>lt;sup>13</sup> Current Subsection (a) reads: "Beginning in September 2009, OSSE shall establish and administer a 5-year grant program to assist pre-k programs in meeting the required HQ standards. Each grant shall be a 2-year grant. The last grants to be awarded pursuant to this section shall be awarded in 2013." The proposed Subsection (a) would read: "OSSE shall establish and administer a grant program to assist existing and new pre-k programs in public schools, public charter schools, and CBOs in meeting the required HQ standards. Each grant shall be a 2-year grant."

<sup>&</sup>lt;sup>14</sup> By adding a new Subsection (c) to the D.C. Official Code § 38-272.03

<sup>15</sup> By inserting the expression "if applicable" in the D.C. Official Code § 38-273.02(b) so the amended Subsection (b) would read: "Priority enrollment shall be first to children who live within the school's attendance zone boundary, as established pursuant to law and regulation, if applicable, and then, if applicable, to children whose family income is between 130% and 250% of federal poverty guidelines, and to children whose family income is below 130% who are not served by existing programs."

<sup>&</sup>lt;sup>16</sup> By adding a new Paragraph (2A) to the D.C. Official Code § 38-271.01 and adding a new Section 403 to be codified at § 38-274.03. The HEIG Fund would be funded through (a) local funds, (b) federal funds, (c) federal grant funds, and (d) grants, gifts, or subsidies from public or private sources. The funds deposited into the HEIG Fund would not revert to the unrestricted fund balance of the General Fund of the District at the end of the fiscal year, or at any other time, but would be continually available for the uses and purposes of the fund without regard to fiscal year limitation, subject to the authorization by Congress.

year limitation, subject to the authorization by Congress.

17 By amending D.C. Official Code § 38-274.01 (Establishment of the Higher Education Incentive grant program) to § 38-274.01 (DC Collaborative; workforce development plan; HEI program; career and compensation plan), adding a new Section 401a to be codified at § 38-274.01a (Transfer of authority, assets, and funds), and amending D.C. Official Code § 38-274.02 by replacing the two references to "OSSE" with "the University of the District of Columbia."

The Honorable Vincent C. Gray FIS: Bill 18-605 "Pre-k Acceleration and Clarification Amendment Act of 2010," as Introduced

Page 8 of 8

program, or the planned establishment of the program would be transferred to the HEIG fund.

- Require the UDC to establish and convene a collaborative of District of Columbia colleges and universities (DC Collaborative) to craft a higher education incentive grant and scholarship program, in collaboration with OSSE, for the purpose of increasing the number of teachers and assistant teachers in public schools, public charter schools, and CBOs who are meeting degree and credential requirements established by OSSE;
- o Require the DC Collaborative<sup>18</sup> to develop a pre-k teacher workforce development plan<sup>19</sup>, and require UDC to submit the pre-k workforce development plan to the Council for review by March 15, 2010.
- Require UDC, as the convener of the DC Collaborative, to facilitate the development and implementation of the HEI program<sup>20</sup> and the distribution of funds to higher education institutions according to their capacity or need, and to submit to OSSE a proposed career and compensation plan, under which a teacher in the CBO sector will be compensated once a teacher meets the degree requirements and credentials established by OSSE.

<sup>18</sup> By amending D.C. Official Code § 38-274.01(b)

<sup>&</sup>lt;sup>19</sup> The plan would include (a) A clearly articulated vision statement of how the DC Collaborative intends to attract and retain a highly-qualified pre-k teacher workforce, (b) Stated goals and strategies based upon a needs assessment of the current pre-k teacher workforce in public schools, public charter schools, and CBOs and review of higher education institutional capacity, (c) The scope and structure of the HEI grant and scholarship program, and (d) A timeline and benchmarks for the planning and implementation of the HEI grant and scholarship program.

<sup>20</sup> By amending D.C. Official Code § 38-274.01(c) and (d)